



Persenaire Goals 2021 – 2022

- Focus on improving ELA and Math performance – both growth and absolute by:
 - Working closely with the Literacy and Math Coaches to improve/monitor curriculum, assessments, data collection, data analysis and teacher development. Specifically:
 - Each grade and subject will increase the percentage of scholars at or above the 50th percentile as measured by MAP performance in September, January, and May.
 - Each grade and subject will decrease the percentage of scholars at or below the 20th percentile as measured by MAP performance in September, January, and May.
 - RIT growth in ELA and Math performance in each grade and subject will surpass national growth expectations as measured by MAP in both January and May.
 - In ELA, the schoolwide percent of scholars considered College and Career Ready, as measured by Achieve3000, will increase by 25% from September to June.
- Increase Board engagement with quarterly schoolwide accountability data by:
 - Engaging with the Accountability Committee at least three times per year.
 - Completing an in-depth data analysis of MAP Baseline, Midline, Endline, and Interim data, specifically analyzing the performance and growth of ELLs, FELLs, and SwIEPs.
- Launch a system of 360 Degree Feedback through which:
 - I receive and act on feedback from all stakeholders (students, parents, teachers, leadership).
 - The Leadership Team receives and acts on feedback from stakeholders (students, parents, teachers) by the end of the 2021-2022 academic year.
 - Teachers receive and act on feedback from stakeholders (students and parents) by the end of the 2022-2023 academic year.
- Successfully navigate financial uncertainties related to enrollment and end the year with a surplus.
- Establish a recruitment and enrollment plan that will lead to full enrollment (295) for the 2022 – 2023 academic year by:
 - Working closely with the Director of Operations to revise our current plan to ensure that we meet our enrollment target by the start of the 2022-23 academic year, OR
 - Hiring an outside consultant to develop and implement a new plan to ensure that we meet our enrollment target by the start of the 2022-23 academic year.

◆ *Lighting the Spark Within* ◆