



English Language Arts Teacher

Organization Overview:

St HOPE Leadership Academy is building a community of educators who light the spark within our scholars. As a public charter middle school in Harlem that serves students from Manhattan and the Bronx, we strive to plant the seeds of self-motivation, critical thinking and passion for lifelong learning. We are a community that is committed to being a more antiracist and culturally responsive school. Through our shared belief in relationship building and restorative practices, scholars are at the center of everything we undertake. This investment in developing the whole child requires practitioners who possess a growth mindset, are open to feedback, and make the space for reflection on their practice.

Mission:

To educate self-motivated, productive, and critically thinking leaders who are prepared to succeed in a college preparatory high school, committed to serving others, and passionate about lifelong learning.

To ensure every St HOPE scholar graduates ready for a life of learning and service, we are seeking an English Language Arts teacher who has multiple years of teaching experience. Our priority is on differentiated, small group instruction. Classrooms will have two co-teachers that work together in a supportive, collaborative environment.

Duties and Responsibilities:

- Responsible for all lesson plans, assignments, assessments, and other instructional materials and methods of teaching in your classroom
- Collect, report, and analyze both quantitative and qualitative data about students and refine lesson plans accordingly
- Support a school culture of high academic standards and behavioral standards grounded in restorative practices, with the aim of creating a supportive and engaging learning environment.

Qualifications:

- Bachelor's degree required; Master's degree preferred
- NYS teaching certification or eligibility to be certified
- Special Education certification highly preferred
- Love of literature, knowledge of YA books, and a passion for reading and writing
- Ability to work as part of a high performing team, including exceptional communication and organizational skills
- Desire to work in an urban middle school, experience in NYC or other urban setting preferred
- Demonstrated belief that all children deserve an excellent education

Salary:

- Competitive and commensurate with experience, with starting offers up to 10% above DOE salary.

Benefits:

- Full benefits package includes retirement plan with employer match, HRA, FSA, STD, LTD, paid time off, medical, dental and vision coverage as well as paid parental leave. **In addition, St HOPE provides a \$2,000 stipend per year to every full-time staff member to explore external opportunities for professional development.**

Qualified candidates should send a resume and cover letter to vee@sthopeharlem.org. **Applicants are encouraged to apply immediately.**

St HOPE Leadership Academy (SHLA) is an equal opportunity employer. SHLA does not discriminate on the basis of race, gender, disability, age, religion, sexual orientation, or national or ethnic origin.

