



Persenaire Goals

2024 - 2025

- Focus on improving ELA and Math performance – both growth and absolute by:
 - Working closely with the Literacy and Math Coaches to improve/monitor curriculum, assessments, data collection, data analysis and teacher development. Specifically:
 - Each grade and subject will increase the percentage of scholars at or above the 50th percentile as measured by MAP performance from September to May.
 - Each grade and subject will decrease the percentage of scholars below the 20th percentile as measured by MAP performance from September to May.
 - RIT growth in ELA and Math performance in each grade and subject will surpass national growth expectations as measured by MAP from September to May.
 - In ELA, the schoolwide percent of scholars considered College and Career Ready, as measured by Achieve3000, will surpass the increase achieved during the 2023-24 academic year.
 - In Reading, the i-Ready pilot continued in 2023-24 will expand with all grades receiving two periods of i-Ready individualized instruction in Math *and* Reading. Teachers and administrators will be trained on how to interpret and utilize the data for assessment and instruction.
- Successfully navigate financial uncertainties related to enrollment and end the year with a surplus. This includes:
 - Managing external vendors to ensure accurate and transparent billing.
- Establish a recruitment and enrollment plan that will lead to full *budgeted* enrollment for the 2025 – 2026 academic year. Specifically:
 - In collaboration with the Board of Trustees, analyze enrollment trends in CSD5 and New York City to set an attainable enrollment target for the 25/26 school year.
 - Work closely with the new Director of Student Recruitment and Marketing to meet the enrollment target by:
 - Collecting at least 200 applications by the lottery deadline
 - Working with Schola to recruit and enroll at least 20 scholars
 - Leading monthly Open Houses
 - Maintaining transportation for students from the Bronx
 - Working closely with Underdog to shepherd recruitment leads through the application and enrollment process
 - Enrolling at least 110 new 6th, 7th, and 8th graders by June 30th
- Launch the charter renewal process by securing the services of Tier Consulting with a draft of the narrative ready for review by June 30.

◆ *Lighting the Spark Within* ◆