



## English Language Learner Teacher

### Organization Overview:

St HOPE Leadership Academy is building a community of educators who light the spark within our scholars. As a public charter middle school in Harlem that serves students from Manhattan and the Bronx, we strive to plant the seeds of self-motivation, critical thinking and passion for lifelong learning. We are a community that is committed to being a more antiracist and culturally responsive school. Through our shared belief in relationship building and restorative practices, scholars are at the center of everything we undertake. This investment in developing the whole child requires practitioners who possess a growth mindset, are open to feedback, and make the space for reflection on their practice.

### Mission:

To educate self-motivated, productive, and critically thinking leaders who are prepared to succeed in a college preparatory high school, committed to serving others, and passionate about lifelong learning.

To ensure every St HOPE scholar graduates ready for a life of learning and service, we are seeking an English Language Learner teacher, for the 2026-2027 academic year, who has multiple years of teaching experience.

### Duties and Responsibilities:

- Facilitate push in/pull out work with ELLs
- Scaffold lessons for ELLs
- Assist in the screening of Home Language Questionnaire
- Maintain accurate and complete records regarding ELLs language acquisition
- Collaborate with teachers and parents to ensure students' long term success
- Attend staff meetings and parent teacher conferences
- Participate in department and grade team meetings
- Assist with school wide duties
- Assist with the administration of state and school mandated testing including quarterly assessments, NYSITELL and NYSESLAT
- Support a school culture of high academic standards and behavioral standards grounded in restorative practices, with the aim of creating a supportive and engaging learning environment.

### Qualifications:

- Master's degree in Education preferred
- NYS TESOL certification or eligibility to be certified
- Special Education certification is preferred
- Ability to communicate with students from varied backgrounds and with a wide range of existing skill sets
- Ability to work as part of a high performing team, including exceptional communication and organizational skills
- Fluency in Spanish required
- Fluency in French preferred
- Desire to work in an urban middle school, experience in NYC preferred
- Demonstrated belief that all children deserve an excellent education

### Salary:

- Competitive and commensurate with experience, with starting offers up to 10% above DOE salary.

Qualified candidates should send a resume and cover letter to [vlee@sthopeharlem.org](mailto:vlee@sthopeharlem.org). **Applicants are encouraged to apply immediately.**

St HOPE Leadership Academy (SHLA) is an equal opportunity employer. SHLA does not discriminate on the basis of race, gender, disability, age, religion, sexual orientation, or national or ethnic origin.